

UNIVERSITY OF SCIENCE AND TECHNOLOGY MEGHALAYA

DEPARTMENT OF SOCIAL WORK

PO,PSO & CO of MSW

Master of Social Work

Master of Social Work		
Programme Outcome (PO):		
PO1	The Master of Social Work (MSW) programme is designed to bridge the gap between theory and practice ensuring optimum learning by the students.	
PO2	The course intends to provide knowledge on the applications of Social Work profession in various settings and also equip students in applying their knowledge in their respective focus areas while working with communities and	
PO3	It aims to develop skills in students for working with people. The programme enables the students to be facilitators of change by working with individuals, groups and communities. It also enables students to work with individuals and communities at different levels and network with other groups and professionals working in similar areas.	
PO4	Through the programme, the students would acquire skills in analysis, problem solving, counseling, community organizing, management of projects and nonprofit organisations and also in social work research.	
Programme Specific Outcome (PSO):		
PSO1	The students are trained in various field work domains and perspectives that enhance necessary knowledge and	
PSO2	The students will be enabled to critically analyze, monitor and evaluate interventions.	
PSO3	Ability to analyze, formulate, and advocate for policies that advance social well-being	
PSO4	Ability to provide leadership in promoting sustainable changes in service delivery and practice to improve the quality of social services in various forms of settings.	
PSO5	The students will be equipped with knowledge and competencies to work with people across communities having diverse cultural orientation and dynamics.	
PSO6	The field experiences complement in theoretical understanding that derive significant insight in greater identification of social issues and resources to deal with it.	
Course Outcome (CO):		
MSW 101	Social Work	CO1: To become a professional practitioner of communication development tools
	Profession: History	CO2: To advance the understanding of the concepts, goals, principles, programmes as well as methods and approaches of

	and Ideology	CO3: To develop the concept of value, principle, ethics and model of social work
		CO4: To understand the endorse different roles for bringing change in social work practice
		CO5: To acquaint the basic concepts of Social Work
MSW 102	Human Growth & Psychological Development	CO1: To understand human behaviour and its dynamics in the context of self and others
		CO2: To understand basic concepts and theories related to human behaviour
		CO3: To have a basic understanding on mental health
		CO4: To develop the practical related knowledge, skills and attitudes of Social Work through application of theories and
		CO5: To understand the biological influences on human growth and behaviors
MSW 103	Basic Sociological Concepts	CO1: To understand the basic components of society
		CO2: To understand the social phenomenon
		CO3: To build critical reflection and analysis about the different society
		CO4: To capacitate and build skills for social work intervention at different levels
		CO5: To acquaint the basic sociological concepts
MSW 104	Working with Individuals	CO1: To understand the values, Principles and scope of Social Case Work and to develop the capacity to practice them
		CO2: To understand and apply the approaches & models of Social Case Work practice in different settings
		CO3: To develop an understanding of and an ability to adopt a multi-dimensional approach in assessment and interventions
		CO4: To develop a holistic understanding of counseling as a tool for help
		CO5: To develop a holistic understanding of counseling as a tool for help
MSW 105	Development Communications and Professional Skills for Social Work	CO1: To understand the concept of Personality Development
		CO2: To understand and develop the skill of Time Management
		CO3: To understand the concept of Communication in the context of Development
		CO4: To gain expertise in the area of communication development
		CO5: To become a professional practitioner of communication development tools
MSW 106	Field Work	CO1: To acquire theoretical knowledge and develop the capacity to translate theory into practice
		CO2: To understand of community situations using skills of observation, interaction and situation analysis
		CO3: To develop of social work intervention skills
		CO4: To acquire skills of systematic observation and develop a spirit of enquiry
		CO5: To undertake learning within the reality of life
MSW 201	Working with Groups	CO1: To engage with Individuals, Families, Groups, Organizations, and Communities
		CO2: To substantively and affectively prepare for action with individuals, families, groups, organizations, and communities
		CO3: To assess Individuals, Families, Groups, Organizations, and Communities
		CO4: To intervene with Individuals, Families, Groups, Organizations, and Communities
		CO5: To develop awareness about the specific characteristics of Group Work and its contributions as a method of social work

MSW 202	Community Organization and Social Action	CO1: To understand the concept of community organization and social action
		CO2: To understand the concept need principles process and strategies of community work
		CO3: To develop understanding of the different approaches and various models of community organization and social action with a special reference to Indian situation
		CO4: To formulate macro interventions, advocate for and work collaboratively in change and capacity building processes
		CO5: To understand the difference between community organisation and community development
MSW 203	Working with Vulnerable Groups	CO1: To students will be sensitized about different vulnerable groups
		CO2: To students will be aware of the different programmes and policies for the vulnerable groups
		CO3: To develop analytical skills while working with vulnerable groups
		CO4: To build capacity for critical reflection and analysis of the issues pertaining to vulnerable groups of society
		CO5: To develop skills for intervention at different levels
MSW 204	Human Rights, Para Legal education and Social Work Practice	CO1: To develop the understanding of law and legal system of India
		CO2: To develop the understanding of human right and social justice
		CO3: To get knowledge of constitutional and statutory provisions for different section of society
		CO4: To understand the importance of human rights in social work
		CO5: To develop awareness of how human rights can be translated into social and political reality
MSW 205	Social Policy, Planning and Development	CO1: To develop a critical understanding of the nature and sources of social policy
		CO2: To understand the major ideologies which influence social policy, planning and development
		CO3: To understand the different models of social development
		CO4: To develop the ability to conceptualize the different approaches of development
		CO5: To be aware different approaches of development
MSW 206	Field Work	CO1: To acquire theoretical knowledge and develop the capacity to translate theory into practice
		CO2: To understand the practical implication of the methods of social work
		CO3: To capture the complex issues of social exclusion at the grass root level
		CO4: To develop appropriate strategies for Social Work interventions at different levels
		CO5: To develop problem solving skills
MSW 301	Social Work Research	CO1: To develop scientific approach to human inquiry
		CO2: To develop understanding of social work research and its importance
		CO3: To develop understanding of simple statistical tools and to learn to use
		CO4: To develop the ability to carry out a research study
		CO5: To be able to apply research tools into practice
MSW 302	Social Welfare Administration	CO1: To develop insight into the concept and process of social welfare administration
		CO2: To understand the structure & functions of social welfare administration organization

		CO3: To understand the basic administrative processes and practices in India
		CO4: To understand the management of Non Governmental Organization
		CO5: To develop Project proposal writing skills
MSW 303 (A)	Environment, Livelihoods and Sustainable Development (Optional)	CO1: To understand concepts of community development, ecology and environment
		CO2: To advance the understanding of sustainable community development, its dimensions and sustainable livelihoods
		CO3: To understand the inter-relationships among ecology, environment, livelihoods and sustainable development
		CO4: To identify the social work intervention strategies for various environmental issues
		CO5: To formulate intervention strategies for sustainable development
MSW 303 (B)	Family Dynamics and Welfare (Optional)	CO1: To understand the nature, functions, roles and changing pattern of the family system
		CO2: To advance the understanding and knowledge on developmental tasks and family dynamics
		CO3: To understand the theories and methods of social work practice
		CO4: To develop a broad understanding of the various family welfare services and Social work Interventions
		CO5: To use appropriate interventions in family settings
MSW 303 (C)	Human Resource Management and Occupational Social Work (Optional)	CO1: To understand the concept of human resource management and occupational social work
		CO2: To gain knowledge on social work orientation on corporate culture, particularly as it relates to social issues in the
		CO3: To acquire the skills of comprehending a multi-stakeholder perspective in viewing workplace issues
		CO4: To formulate Social Work intervention strategies in HRM
		CO5: To understand policies and procedures involved in establishing and maintaining human service organizations
MSW 304(A)	Rural Community Development (Optional)	CO1: To understand the socio economic condition of rural community
		CO2: To understand the approaches to rural development
		CO3: To develop skills in working with rural communities and development agencies
		CO4: To identify Social work Intervention strategies in rural community development
		CO5: To develop the knowledge and practice of distributive justice and equalization of opportunities in the rural community
MSW 303 (B)	Child and Childhood in India: Theories, Perspectives and Issues (Optional)	CO1: To understand the psychological definitions of child and childhood.
		CO2: To understand the different factors that influence development and behavior of children
		CO3: To understand the different issues children face in society
		CO4: To understand the different approaches to child rights
		CO5: To develop an ability to critically analyse the programmes and policies for children
MSW 304 (C)	Labour Legislations and Welfare (Optional)	CO1: To become a professional practitioner of communication development tools
		CO2: To advance the understanding of the laws relating to Industrial Relations, Social Security, Employment exchange and
		CO3: To understand grievance and the procedures of handing grievances
		CO4: To understand laws relating to protection, regulation and welfare of labours
		CO5: To understand the development and the judicial setup of Labour law

MSW 305	Dissertation	CO1: To understanding the basic concept of Social Work Research
		CO2: To have an in-depth understanding on research methods
		CO3: To identify the issues that must be addressed
		CO4: To develop written and oral presentation skills
		CO5: To develop a research proposal
MSW 306	Field Work Practicum	CO1: To enhance skills for practice in specific situations, specific problems and issues
		CO2: To have a broad understanding on the organisational behaviour and functioning in administrative as well as in the field
		CO3: To identify issues of the society and develop self awareness and skills in the learning process
		CO4: To understand the role of agency in addressing current social realities
		CO5: To gain knowledge and skills for working in corporate sectors
MSW 307(MDC)	Management of Non-Governmental Organization	CO1: To draw an understanding of NGO Sector
		CO2: To develop basic legal and managerial skills for NGO management
		CO3: To understand the concept of project management
		CO4: To be able to develop a project proposal
		CO5: To understand the concept of CSR
MSW 401	Introduction to Disabilities	CO1: To understand the conceptual differences between the terms ‘impairment’, ‘disability’, ‘handicap’ and ‘challenged’ and understand the concept of classification and labeling
		CO2: To analyze the factors that influence prevalence of disabilities
		CO3: To develop knowledge about the various disabling conditions associated with the challenged.
		CO4: To understand the social work intervention mechanisms for the challenged
		CO5: To formulate intervention strategies while working with the challenged
MSW 402	Community Health and Social Work Practice	CO1: To understand the concept of health and its importance
		CO2: To develop an understanding on health care, public health and community
		CO3: To understand the importance of health in the development context
		CO4: To understand the concept of health system, programmes and policies in India
		CO5: To know the various Intervention strategies in delivering care towards the community
MSW 403(A)	Tribal Community Development (Optional)	CO1: To acquire an understanding of the social science perspective available for the study of Tribal Community
		CO2: To develop respect and recognition for tribal as equal contributors in development
		CO3: To acquire knowledge about tribal problems
		CO4: To develop understanding of governmental initiatives towards upliftment of tribal’s in India
		CO5: To acquire knowledge on various approaches to tribal community development
MSW 403(B)	Women Centric Social Work Practice	CO1: To develop a critical understanding of ‘Women’ as a vulnerable group
		CO2: To develop an understanding of social systems that affects women’s position

	(Optional)	CO3: To understand the struggle to restore women's position in the society
		CO4: To develop skills and understanding of social work intervention pertinent to Women's welfare and development
		CO5: understanding feminism and its relevance in contemporary era
MSW 403(C)	Organizational Behaviour (Optional)	CO1: To understand the knowledge and skills in dealing with human behaviours in the workplace
		CO2: To develop an understanding of Organizational Behaviour
		CO3: To develop appropriate skills and competencies in managing human resources
		CO4: To understand the Processes and concerns of Employee Development
		CO5: To develop the understanding of workforce diversity, Personality differences and to manage diversity
MSW 404 (A)	Urban Community Development (Optional)	CO1: To acquire an understanding of the social science perspective available for the study urban communities
		CO2: To develop analytical skills in assessing problems associated with communities and understanding the steps in problem
		CO3: To acquire knowledge and impact of various approaches to Urban community development
		CO4: To understand Social work Intervention strategies in urban community development
		CO5: To develop analytical skills in assessing problems associated with communities and understanding the steps in problem
MSW 404(B)	Working with Families: Children, Youth and Aged (Optional)	CO1: To understanding issues pertaining to children, youth and aged in India and Northeast India.
		CO2: To know the national and international rights of children, youth and aged.
		CO3: To understand the different laws and various government programmes related to children, youth and aged.
		CO4: To understand the different laws and programmes for the vulnerable groups.
		CO5: To acquire skills for working with families
MSW 404 (C)	Industrial Relations and Corporate Social Responsibility (Optional)	CO1: To understand about Industrial relations
		CO2: To understand the concept of Corporate Social Responsibilities
		CO3: To know about the labour unions and welfare measures
		CO4: To know about the social work intervention for IR and CSR activities
		CO5: To develop entrepreneurial approach and skill sets to contribute for socio-economic development
MSW 405	Dissertation	CO1: To critically and systematically integrate knowledge
		CO2: To have a deeper knowledge in the area of study
		CO3: To understand and apply theoretical frameworks to the chosen area of study
		CO4: To develop written and oral presentation skills
		CO5: To analyze and present research findings
MSW 406	Field Work	CO1: To their perspective on welfare and developmental projects
		CO2: To understand the agency as an organization, its structure, functions and sources of funding
		CO3: To develop practice skills appropriate to problem solving process and apply them in direct service
		CO4: To understand the overall service delivery system and its administration in the greater society

		CO5: To gain knowledge and skills for working in corporate sectors
MSW 407 (MDC)	Community Organization and Community Development	CO1: To understand the concept of Community
		CO2: To understand the basic component of community
		CO3: To understand the Community Dynamics
		CO4: To develop a strategy to work in the Community
		CO5: To understand the concept, needs, principles, process and strategies of community work
HVP 740	Human values & Professional Ethics	CO1. To critically understand ethical issues as they pertain to professional and personal identity.
		CO2. To learn to consider oneself and the world around from these basic ethical positions.
		CO3. To develop sharpened analytic faculties for oral and written expression.